

The CLC operates under the ultimate direction of the 90 member Council with delegated responsibilities being held by the 11 member Executive.

Each Executive member represents a region that is prescribed by linguistic and cultural affiliations.

The Council's primary responsibility includes policy direction and statutory responsibilities including certification of native title applications and ILUA.

The Executive meets more frequently for the purpose of considering resolutions, affixing the Common Seal to documents, certifying agreements and providing the Director and staff with guidance.

HUMAN RESOURCES

Staffing

CLC Native Title operations are undertaken by a staff of 19 including Manager, Principal Legal Officer, Legal Officers, Research Officer, Anthropologists, Administrative and Community Liaison Officers.

The broader CLC infrastructure including human and corporate resources is critical in supporting native title activities.

The CLC native Title operations are supported by CLC Corporate Services (Finance, Records Management and Property) and Regional Services.

There was one transfer and one resignation during the reporting period and one new employee who joined the Native Title team. At reporting period end, there is one vacant position.

Training

The CLC values the professional development of all staff and is committed to supporting access to appropriate training.

The CLC secured a supplementary allocation of funds from OIPC to support its staff professional

development initiatives.

Activities undertaken during the period include training in Conflict Mediation and Strategies for Cross-cultural Communication attended by 16 employees; Contract Management; (attended by 17 CLC employees); Native Title Law, Policy and Practice (4 day intensive course attended by two Native Title Unit lawyers); Fundamentals of Native Title & Cultural Heritage (3 day course) attended by 2 CLC employees; Native Title Conference in Darwin (attended by 15 CLC employees).

Other professional development activities include provision of access to training in administration; Aboriginal language (Arrente); Computer applications and Protocols for Access and Use of Materials.

In the reporting period, three employees on Career Development Agreements completed studies in Graduate Certificate in Public Policy Management, Graduate Diploma in Legal Practice and Certificate IV in Business Administration respectively.

CLC also provided training in 4WD, First Aid and Cultural Awareness as part of its routine induction program for new staff, or as refreshers for longer term employees.

Consultants

The CLC engaged fifteen consultants to work directly on native title activity during the 2005-2006 reporting period.

The consultants had the required legal, anthropological, linguistic and/or research (history and land use) expertise required by the CLC to achieve native title outcomes.

STATUTORY COMPLIANCE

Native Title Program Funding

In addition to the substantive program funding the CLC submitted received supplementary funding

from OIPC during the reporting period for staff professional development.

Annual report

As required under 203DC of the Native Title Act 1993 the CLC prepared and submitted the 2003-2004 Annual Report within the timeframe required.

The NTRB Six Month Report on native title operations and activities was completed and lodged with OIPC within the prescribed timeframe.